

01 February 2018

## **Lucky number 13: Lenze named Top Employer yet again**

**For the 13<sup>th</sup> time, Lenze has been named Top Employer Germany and Top Employer for Engineers by the independent Top Employer Institute. In its 2018 certification, the institute again attests that Lenze's orientation towards its employees is excellent.**

Ralf Klemme, Head of Human Resources at Lenze, emphasises: "We are a modern, future-oriented, globally active family company with a history that stretches back more than 70 years. Offering our employees optimal working conditions all over the world and appropriately developing their skills is a fundamental part of our corporate philosophy. This renewed award as Top Employer Germany and as Top Employer for Engineers encourages us to keep investing in our employees as the driving force of our success. This investment includes, for example, offering future-oriented training opportunities, comprehensive health measures, as well as competitive levels of pay, an even work-life balance, and the opportunity to take part in international exchange programmes in places such as Shanghai (China) or Uxbridge (USA) or Milan (Italy)." This wide range of offers means that our working conditions are modern and attractive, especially for younger employees.

Lenze was able to achieve especially good results in the categories "Training and Development" and "Workforce Planning". But all the other certification areas also reached the top benchmark, because the title of Top Employer only goes to those companies that impress the evaluators across the entire certification process.

An essential feature of the Top Employers certification programme is that all the participating companies undergo a standardised assessment process that is the same all over the world. This means that the participants are judged by the same criteria and have the same chance of achieving certification. To reinforce the validity and integrity of the entire certification process, all the test results are put through an additional validation process and audited by an independent third party. This external audit also confirmed that Lenze demonstrates excellence in its orientation towards employees and therefore deserves its place as one of the certified Top Employers.

## **About Lenze**

Lenze is a leading automation company for the machine-building industry and a specialist in Motion Centric Automation. As a systems supplier with solutions competence, Lenze works for and with its customers to create high-quality mechatronic products and packages, powerful systems consisting of hardware and software for machine automation, as well as digitalisation services in areas such as big data management, cloud or mobile solutions, and software for the Internet of Things (IoT).

Lenze employs around 3,500 employees worldwide and is represented in 60 countries. Lenze's growth strategy will see the company continuing to invest strongly in the areas relating to Industry 4.0 in the coming years – with the aim of increasing sales revenue and profitability.

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