

Hameln, 1 February 2019

## **Lenze honoured as Top Employer**

Lenze honoured with the “Top Employer Germany 2019” award and the “Top Employer Engineers Germany 2019” award for the 14th time.

Employee orientation pays off: Lenze was honoured with the “Top Employer Germany 2019” award and the “Top Employer Engineers Germany 2019” award by the independent Top Employers Institute for the 14th time.

Ralf Klemme, Director of Human Resources at Lenze, emphasises: “As a driver of innovation in automation, we are always on the lookout for qualified specialists. Our employees are our greatest asset and an essential success factor for the realization of our growth-oriented corporate strategy. It is therefore important to us to offer a very good work-life balance in addition to performance-related and competitive remuneration, future-oriented further training measures and an exciting working environment.”

One of the key approaches to the family-oriented company culture at Lenze is the compatibility of family life and work, which includes, for example, the possibility of part-time employment as well as flexible working hours and the opportunity to work from home, in addition to support in organising the care of relatives and childcare support. In addition, a comprehensive range of health services and sporting activities is offered. The employees work in an environment in which they can develop and are encouraged. All these points are part of our human resources strategy and have contributed to our repeated certification.

Last year, Lenze was assessed by the multi-stage certification process of the Top Employers Institute. Various areas such as talent strategy, training & development and career and succession planning were analysed and evaluated.

### **About the certification**

As an independent certification company, the Top Employers Institute assesses companies based on a global HR best practices survey. Companies must meet the minimum requirements set by the Top Employers Institute in order to obtain certification.

The HR best practices survey includes 100 questions that examine 600 practices from 10 different practical domains: talent strategy, personnel planning, talent acquisition, onboarding, training and development, performance management, executive development, career and succession planning, compensation and benefits, and corporate culture. The Top Employers Institute assesses to what extent these are supported by the strategic alignment, the involvement of management, appropriate applications and their assessment, and the use of technologies.

**About Lenze**

Lenze is a leading automation company for mechanical engineering. With 70 years of experience in providing solutions, Lenze is a strong partner that stands side by side with its customers. The company portfolio includes high-quality mechatronic products and packages, efficient systems consisting of hardware and software for machine automation and digitisation services in the areas of big data management, cloud and mobile solutions as well as software within the context of the Internet of Things (IoT).

Lenze employs around 3,700 people worldwide and is represented in more than 60 countries. As part of its 2020+ growth strategy, Lenze intends to continue investing strongly in Industry 4.0 sectors in the upcoming years – with the aim of further increasing revenues and profitability.

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